

Editorial

To be a Civil Servant

To serve the country is every Filipino's duty. A civil servant further realizes this duty upon entering the government service because his top priority is to represent the interests of the citizens; to serve the Filipinos and the government at the same time.

The Civil Service Commission celebrates its 119th anniversary this September themed "Civil Service at 119: Upholding Integrity and Building a High-Trust Society." This is a commemoration of the enactment of Public Law No. 5, "An Act for the Establishment and Maintenance of an Efficient and Honest Civil Service in the Philippine Islands" on 19 September 1900.

The CSC holds such celebration to remind us of improving ourselves and the quality of our service for the benefit of the Filipino people. Integrity, transparency, and honesty are some of the must-have values in government service. These must be inculcated and strengthened until it becomes part of an organizational culture.

Government instrumentalities are mandated by the CSC to include the "Panunumpang Kawani ng Gobyerno" in their flag raising ceremonies as stated in CSC Memorandum Circular no. 02, s. 1995. This move by the CSC aims to institutionalize behavioral reforms in the bureaucracy with the end view of enhancing the delivery of public service for clients' utmost

satisfaction.

Every Tuesday at 6:45 AM, TSU does the same. The Panunumpa ng Kawani ng Tarlac State University is recited wholeheartedly to remind the civil servants of the institution to serve with love, integrity, and values.

Last September 19, 2019, a seminar on employee branding or Tatak TSUian was held to reinforce the quality of public service TSU must provide to its stakeholders. The seminar reminded the TSU community that we are branded on what we do as civil servants.

Other than the CSC, public servants are also bound by Republic Act No. 6713 or the Code of Conduct and Ethical Standards for Public Officials and Employees. This statute sets the norms of conduct of public officials and employees in terms of personal conduct in the discharge and execution of official duties.

We are a reflection of the institution we belong to. What we do as civil servants bounces back to how stakeholders perceive TSU. Creating an image for the university is a collective effort. Hence, it is important to integrate the university's core values into every office work and transaction.

To be a civil servant is difficult. But if we do our work with love, integrity, and values, serving the public will run smoothly – for the love of public service and TSU.



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TSU launches Firefox Radio



Tarlac State University formally opened its radio station, 87.5 Firefox Radio, through a launching program on September 10, 2019 at the College of Arts and Social Sciences Mini Theatre Room, Smith Hall.

Firefox Radio is the first campus radio established in the Tarlac Province. During the program, Dr. Aloysius T. Madriaga, CASS Dean, expressed his pride and happiness in this milestone of the college and the university.

"Sobrang masaya kami. It's a dream for the university. Let's patronize our own, let's listen to 87.5 Firefox Radio," said Dr. Madriaga.

The said radio station is under the supervision of the CASS-Communication Department with Ms. Janice De La Cruz, program chairperson, as station manager and is operated by Prof. Winifredo Luis and Mr. Michael John Hipolito, faculty members dubbed as in-house radio jockeys.

Prof. Luis or RJ Louis B is on air every Tuesdays and Thursdays, 10:00-11:00 AM while Mr. Hipolito or RJ Mhack is heard every Wednesdays and Fridays, 10:00-11:00 AM.

Aside from the in-house RJs, Firefox Radio also chose six student radio jockeys through auditions spearheaded by the Communication Department. The student RJs are Shada Mashaël Manuntag from the College of Business and Accountancy, Carlson Dave Pelayo from the College of Engineering and Technology, Jericho Miguelle Valencia and Mariko Campos from the College of Teacher Education, and Bealyssa Bianca Basto and Reignchill Kraiz Bactad from the College of Arts and Social Sciences. They will be on air from Tuesday to Friday, 8:30 AM to 5:15 PM.

The official airtime of Firefox Radio is from Tuesday to Friday starting at 7:00 AM to 6:00 PM.

Its segments include daily morning

English news, afternoon Tagalog news, radio drama, public service announcements, TSU President's Hour, and academic, administration and finance, and research and extension time slots.

The envisioning and planning of the Firefox Radio started with Dr. Agnes M. Macaraeg, former dean of CASS. It was initially planned as a laboratory for radio production classes, but now it will also cater to the entire TSU community.

"Maswerte ang mga [BA Communication] batches ngayon kasi hindi na tayo makiki-squat sa Love Radio at 96.1 kasi meron na tayong sarili. Pangalawa po, ito pong radio station natin ay para din sa community; para hindi lang sa Facebook nag-uupdate kung wala ba tayong klase," Dela Cruz said in her speech.

The blessing of the studio and facilities was held last July 25, 2019.

[Maria Adelaida Calayag]



Tarlac State University ranks in the ME and RME Board Exams

Tarlac State University was named as the top eight performing school in the August 2019 Mechanical Engineering (ME) Licensure Examination and top 10 in the September 2019 Registered Master Electrician (RME) Licensure Examination with 88.71% and 85.11% overall passing rates, respectively.

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Cura, Marcos assume new leadership posts



Ferdinand L. Marcos



Oliver G. Cura

Tarlac State University President Dr. Myrna Q. Mallari designated Mr. Oliver G. Cura as Head of the Student Welfare Services Unit under the Office of Student Affairs and Services and Engr. Ferdinand L. Marcos as Associate Dean of the College of Engineering and Technology.

As indicated in TSU Administrative Order No. 39 dated August 15, 2019, Cura will serve the unexpired term of Dr. Rodrigo M. Sicat who retired on August 8, 2019. Cura will still serve as the Head of the Guidance and Counselling Section in a concurrent capacity.

He finished his Bachelor of Science in Secondary Education major in Social Studies in 1997 and earned his Master of Arts in Education major in Guidance and

Counseling in 2011 both from TSU.

Meanwhile, Marcos' stint as the new Associate Dean of CET is effective starting August 22, 2019 until March 31, 2020 as indicated in TSU Administrative Order No. 41 dated August 22, 2019. He will perform the functions under the TSU Administrative Order no. 11, series of 2015.

Marcos finished his Bachelor of Science in Electrical Engineering in 2004 and earned his Master of Education major in Mathematics in 2011 both from TSU. He pursued another master's degree in Electrical Engineering in 2014 in the same university. [Maria Adelaida Calayag]



TARLAC STATE UNIVERSITY

Vision

Tarlac State University is envisioned to be a premier University in the Asia Pacific Region.

Mission

Tarlac State University commits to promote and sustain the offering of quality and relevant programs in higher and advanced education ensuring equitable access to education for people empowerment, professional development, and global competitiveness.

Towards this end, TSU shall:

- 1.) Provide high quality instruction through qualified, competent and adequately trained faculty members and support staff.
- 2.) Be a premier research institution by enhancing research undertakings in the fields of technology and sciences and strengthening collaboration with local and international institutions.
- 3.) Be a champion in community development by strengthening partnership with public and private organizations and individuals

Quality, Environment, and Health and Safety (QEHS)

Tarlac State University is committed to improve continually for:

- Global competitiveness and excellence in the delivery of education, research, extension, training and consultancy services, hotel operation and administrative support services;
- safe and healthy working conditions to prevent injury and ill health of its employees, students, guests, visitors, suppliers and contractors;
- management of environmental aspects towards the prevention of pollution;
- compliant to regulatory and statutory requirements for the utmost satisfaction of its valued customers.

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Talking Diaries: Guidance Counselors in Action

have been counselors available to aid us in our emotional and rational needs. TSU has its own set of counselors who have been silently but actively aiding to the best of their knowledge and skills – may they be students, educators, or university personnel. Each college has counselor-designates to closely monitor and act upon the concerns of the clients which need their expertise.

The University Guidance and Counseling Unit delivers activities and seminars which are found to be helpful in the students' collegiate journey. Aside from

these services, it also offers different services for equity, moral, professional, and emotional development through homeroom guidance lessons, seminars, forums, and campaigns.

Mr. Oliver G. Cura, concurrent Head of the Student Welfare Services and Guidance and Counseling Unit, hopes to reach all the students as well as the university personnel and faculty. He encourages everyone to seek the office for any help that their services can give.

“Both students and staff can seek [our] help. There are trained counselors - guidance

counselors and associate guidance counselors - in each college. Our office can guarantee the security of our clients, but there are exemptions in upholding confidentiality in our office. First is when the client is trying to hurt himself/herself; second is if someone wants to hurt him/her and lastly; if he's a threat to others. If someone needs to talk with us, they can go to the guidance and counseling offices anywhere in the university campuses,” Cura states.

Listed below are the counselor-designates of each college: [Dianne Kristel M. Flores]

TSU MAIN CAMPUS	
Senior Guidance Counselors	
Ms. Ma. Shiela G. Medina, RGC, LPT, RPm	CBA & CASS
Ms. Niña C. Garcia, RGC, LPT	CET & CPAG
Associate Guidance Counselors	
Ms. Angielyn Mei G. Sing, MaEd in Guidance and Counseling	CBA
Mr. Renniell Arvin M. Pineda	CASS
Mr. Lord Byron M. Ferrer, LPT	CPAG
Ms. Marjolene M. Faustino, RPm	CET
Ms. Roxanne A. De Leon	CET
TSU SAN ISIDRO EXTENSION CAMPUS	
Senior Guidance Counselor	
Mr. Oliver G. Cura, RGC, LPT	CCS & CAFA
Associate Guidance Counselors	
Ms. Driny Genne M. Gacad, MaEd in Guidance and Counseling	CCS
Ms. Dianne Kristel M. Flores	CAFA
TSU LUCINDA EXTENSION CAMPUS	
Senior Guidance Counselor	
Ms. Rossana E. Pablico, RGC, LPT	CTE, CCJE, COS
Associate Guidance Counselors	
Ms. Niña Aellyza Camille G. Grospe, RPm	CTE
Ms. Ma. Victoria G. Seguiria, RPm	COS
Mr. Kenji M. Yusi, RPm	CBA
Mr. Jayson A. Soliman, RPm	CCJE
TSU CAPAS EXTENSION CAMPUS	
Associate Guidance Counselor	
Mr. Earl Wynn M. Casañas, RPm	CTE, CCJE, CPAG

TSU wins Outstanding Regional Partner in Knowledge Resource Network



Tarlac State University wins Outstanding Regional Partner in Knowledge Resource Network in the 2019 Awards Ceremony and Appreciation Dinner for Bangko Sentral ng Pilipinas (BSP) Stakeholders in Region III on September 13, 2019 held at Subic Bay Travelers Hotel & Event Center, Inc., Subic Bay Freeport Zone, Zambales.

TSU received the award for the San Fernando Branch besting other nominees: Angeles University Foundation and the City Library of Balanga (LGU-Balanga) with Ms. Cynthia M. Bognot, Director of Library Management Services, and Ms. Maribel A. Helario, Unit Head of the Main Campus Library, as the university's representatives.

The award recognizes the efforts of partner schools or libraries in providing free information materials and online research assistance to the public to promote greater understanding of essential economic and financial concepts and issues.

With the theme "One Team. One Goal: Resilient Partnership Towards

Inclusive Economic Growth," BSP holds this annual appreciation lunch to serve as a venue to celebrate the solidarity and honor the outstanding contribution of the BSP's stakeholders in ensuring the effective delivery of its mandates.

In an interview, Dir. Bognot says that they diligently send quarterly reports to BSP featuring the usage of Knowledge Resource Network (KRN) materials which might have been one of the reasons why TSU was selected.

"Hindi namin alam na merong awards awards na ganyan... ang alam lang namin magkakaroon tayo ng active linkage... Masaya na kami do'n! Pero pagdating namin do'n, nasa front seat kami kasama namin sila Gov. Diokno kasi kami ang outstanding," she exclaimed happily. Governor Benjamin E. Diokno is the Chairman of the Monetary Board and Governor of the Bangko Sentral ng Pilipinas.

KRC NETWORK

TSU's Library Management Services teamed up with BSP to launch "Knowledge Resource Collection (KRC)" as part of

the KRN's expanding efforts last July 31, 2018.

Started on March 14, 2017, KRN is part of BSP's commitment to promote the understanding of the BSP policies and activities and to encourage financial literacy by providing easy access to financial information.

BSP partners with libraries managed by the national government agencies, local government units, and state universities and colleges that will host a collection of BSP materials such as printed books, reports, guides and manuals, primers, brochures, as well as online research assistance

The signing of the Memorandum of Agreement (MOA) happened the same day between BSP Deputy Director Ms. Rosario P. Layug-Rafael and Vice President for Academic Affairs Dr. Michaela P. Sagun together with Dr. Renato Mercado, Dean of the College of Business and Administration.

The KRC is available in BSP Corners in all TSU libraries.

[Jodie Andrea Pangilinan]

Martial Law Declaration commemorated in TSU



Around 700 students and 100 Martial Law victims attended a forum in commemoration of the 47th anniversary of Martial Law Declaration held at the Tarlac State University Gymnasium on September 17, 2019.

The forum, initiated by the Tarlac Provincial Human Rights Office, is themed "Martial Law in the Eyes of Millennials: Remembering the Victims of Martial Law."

During the candle lighting ceremony, students sang the song "Ang Bayan Ko" and hugged the victims coming from Martial Law Victims

Organization in Tarlac.

Among the victims who attended the forum is Edith De Guzman, 61, Provincial Coordinator of Martial Law Victims Organization. Her husband, Isaac De Guzman Jr., who was a teacher back then, was abducted, put into prison, and tortured after being accused as an activist in 1973. He was later freed but was shot dead in 1980 at the age of 28 when he was serving as a rural missionary.

Frederick Feliciano, 68, recounted his experiences during the martial law under Marcos regime hoping that the students will not experience any of

the tortures they received. Feliciano said that the military back then abused their power wherein they were made to sleep near the rice fields and even killed his parents. He told the students that they should always remember the dark stories of torture under Martial Law.

Students chanted "Never Again to Martial Law, Never Again, Never Again" before signing the support signatory on a white tarpaulin which reads "Never Again to Martial Law! Stop Impunity! Defend Human Rights!"

[Maria Adelaida Calayag]



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CCS team gets second place in HackforGov



The Tarlac State University College of Computer Studies-Cybersquad (TSU-CCS Cybersquad) placed second in the HackforGov: Computer Emergency Response Team (CERT-PH) Cyber Challenge in Robbinsdale Hotel, Manila last August 9, 2019.

Among the nine contenders from different Philippine cities and provinces who vied for the championship, TSU-CCS Cybersquad scored 1271 points which led them to the second place. Contestants were tasked to solve 30 problems in a given five-hour period.

The four CCS students of the said team are Carl Joshua Biag, Francis Miguel Herlaban, Nomar Lapitan, and Ryan Santillan with Mr. Carlos Flores Jr. as their coach.

Regarding preparation, Flores said they kept on sending each other some readings they needed for the competition.

HackforGov is the first-ever government-initiated capture-the-flag competition that requires competitors to solve a series of tasks like basic to advanced programming and hacking a server to steal data. The contestants need to find a specific piece of text hidden on

the server or behind the webpage.

The competition hosted by the Department of Information and Communications Technology (DICT) is an initiative to raise the level of awareness of students on the importance of cybersecurity and immerse them on techniques used in the cyberspace.

It will benefit and aid the Philippines in digital security measures and network penetration. The skills of the contenders can be used by the government to retrieve information and for investigations.

[Maria Adelaida Calayag]

Electrical Eng'g students win 1st runner up

Five fifth year Electrical Engineering students placed 1st runner up in the 19th Regional Math Wizard during the 15th Regional Student Conference of the Institute of Integrated Electrical Engineers of the Philippines, Inc. (IIEE) held at Bulacan State University last September 27, 2019.

Nathaniel Siron, Joshua Mercado, Vladimir Cajugiran, EJ Erese, and Japhet Gabriel David represented the university and scored 8 points among the 17 schools who joined the competition. They were accompanied by their coach, Engr. Cid Lapuz.

The said competition, themed "Distinctive Journey on Advancing Global Competitiveness", contains 14 problems to be answered by the students in the two-round challenge (easy and hard levels) which lasted for three hours.

Presently, the group is preparing for the National Math Wizard Competition to be held during the 21st National Student Convention. [Maria Adelaida Calayag]



Tarlac State University Bags Back-To-Back Championship In The 2nd Central Luzon Commvention



Tarlac State University's Communicators' Guild is once again hailed as the overall champion of the 2nd Central Luzon COMMvention hosted by the Holy Angel University last September 26, 2019.

The TSU CommGuild won a total of 9 awards successfully defending their title against 12 other participating schools from all over Central Luzon.

The organization won 1st place in the Photo-Story and Print Advertisement categories while the teams for the Public Service Announcement-AVP and Extemporaneous Speech received the 1st runner up spots. Meanwhile, the Radio Drama team was named as 2nd runner up

to Gordon College and Bataan Peninsula State University.

They also reaped various special awards including Best Picture for the Photo-Story competition; Best Editing for the PSA-AVP; Best Speaker and Best in Visual Presentation for the Extemporaneous Speech.

The theme for this year's event is Disenthral: Revolution in Retrospect.

Aside from the competitions, the 2nd COMMvention also featured resource speakers in the field of communication and media which are Mr. Raffy Tima, GMA News TV journalist and reporter; Mr. Jason Paul Laxamana, writer and film director; and Mr. Lec Flores, creative

director.

"Of course, the kudos and congratulations would go to the students who exerted so much effort to make sure that TSU would still protect or bring home the championship or the over-all award. Sa kanila naman talaga yung trabaho at yung galing, kung baga TSU just taught them [to] hone these skills and grateful din kami na sinuportahan kami ng admin, ng college, and of course the TSU Comm Guild, kasi sila talaga yung nagpush para matuloy to at makasali kami," said Ms. Janice De La Cruz, the Adviser of the Communicators' Guild and Chairperson of the Communication Department.

[Jodie Andrea Pangilinan]

Talking Diaries: Guidance Counselors in Action

Self-identity, existence, financial problems, romantic relationships, peer pressure, professional and career growth - all these go through one's mind, sorting and stumbling. If diaries could talk, what would it tell you?

Guidance counselors are the talking diaries.

Before, guidance counselors or school

counselors are seen as people who usually punish students or people with bad habits and behaviors. If we see a person coming out of the counselor's office; we'll think, "She might have done something bad."

In reality, counselors serve as our confidants. They exist to help us understand our current situation, they comfort us through listening to our endless stories, our

what-ifs, hows, and whys. They are like our diaries who absorb our stories, guarantee our confidentiality, and do not subjectively comment on them. They're always ready to listen and help us answer our questions by allowing us to think about the possibilities and consequences of our decisions.

Since we started going to school, there

Ease of Doing Business to be implemented in TSU



Tarlac State University implements Republic Act No. 11032 or the “Ease of Doing Business and Efficient Government Service Delivery Act of 2018” through TSU Memorandum Circular No. 11, s. 2019, dated August 16, 2019.

RA 11032 aims to streamline the current systems and procedures of government services. This is a product of the joint efforts of the Anti-Red Tape Authority (ARTA), Civil Service Commission (CSC), and the Department of Trade and Industry where this law effectively amends RA 9485 or the Anti-Red Tape Act of 2007.

This is the landmark law of the Duterte administration that addresses priority no. 3 of the 0+10 Point Socio-economic Agenda to improve competitiveness and ease of doing business in the Philippines, according to the website of ARTA.



The Human Resource and Development Management Office and the Office of Public Affairs and Information facilitated a seminar on September 4, 2019 at the TSU AVR to further explain the act and highlight its applicability to the university with Prof. Gherold Benitez and Prof. Winifredo Luis as resource speakers.

TSU will conform to the rules and regulations of the said act especially the following:

- Rule III Section 2(d): reducing the number of signatories to three for shorter processing
- Rule IV Section 1: limiting the processing time for a) simple transactions to 3 days; b) complex transactions to 7 days; and c) highly technical transactions to 20 days including activities which pose danger to public health and safety and public morals or publicity



- Rule V Section 1: implementing the “zero-contact policy” that prefers the electronic submission of applications, requests and/or payments
- Rule VII Section 2: stating the liability of receiving officers and requiring them to 1) inform of any deficiencies, 2) assign an identification number for the application/request, and 3) give an acknowledgement receipt

The resource speakers enjoined the different offices in the university to revisit and review their respective procedures and charters and their compliance with the discussed law.

The university hopes that by enforcing RA 11032, it will further improve the efficiency of its services for the benefit of the students, personnel, and other university stakeholders and clients. [Jodie Andrea G. Pangilinan]

Fire and earthquake drill conducted in TSU



The Tarlac State University in cooperation with the Bureau of Fire Protection: Tarlac City Fire Station conducted an unannounced earthquake and fire drill last September 27, 2019 at the San Isidro Extension Campus.

The activity was led by the campus head, Engr. Marlon V. Gamido, and assistant heads Prof. Arnel Punla and Ar. Garry Advento. Also present in the event is the Office of the Vice President for Planning and Quality Assurance.

BFP Officers FO1 Louie Mercado, FO2 Marlon Castro, and FO3 Michael Angelo Castro supervised the drill in the College of Engineering and Technology, College of Architecture and Fine Arts, and College of Computer Studies respectively.

The simulation started with sirens blaring at 9:40 A.M. followed by fire alarms. Students were instructed to duck, cover, and hold. Those inside the classrooms briskly filed out afterwards with hands over their heads and proceeded to the designated evacuation areas.

Emergency response teams (ERT) were deployed in all buildings of the campus. After

which, one team emerged with a “casualty” that was promptly aided by the medic team.

A post evaluation was held where commendations were given to the execution of evacuation and the medic team. Areas of improvement were also addressed such as student accountability and search and rescue.

“Yun po yung structure natin- yung ERT. Yun po yung sinusunod natin. May communication team, may rescue, may firefighting. Yun po ang sinusunod nating protocol. Kahit na anong incident po ‘yan, mapa-lindol, mapa-sunog, mapa-bagyo. Magdi-depende na lang ‘yon sa emergency,” FO2 Castro said.

The overall evacuation time totaled 8 minutes, while the standard time for evacuation is 6 minutes.

“Yung overall, nung tinanong ko kay Sir [Engr. Gamido], hindi pa naki-clear si Technology [kaya] medyo humaba pa ng kaunti. So sa communication, mai-improve pa natin ‘yan,” FO2 Castro added.

In response to this, Engr. Gamido

admittedly said in an interview, “Ang nakikita kong mas malaking improvement na nangangailangan is the communication. Kasi wala tayong communication facilities, like radyo na pwedeng magamit during emergencies. Yung mga gwardya, although meron silang radyo, siyempre nasa kanila ‘yun. So, I think the safety officer and the unit under them must procure yung mga communication facilities.”

Dr. Lolita V. Sicat, Vice President for Planning and Quality Assurance, noticed the lack of urgency among the students and emphasized the importance of being prepared.

“Dito ko nakikita yung essence ng ating practice na kailangan talagang seryosohin; because we do not know when disaster will come. So sama na po natin ‘yan pag start ng klase natin- beginning of class, day one. How to exit from the buildings in case of fire, para walang nagpa-panic. Fall in line, carefully but very fast [as] you exit the room. Direksyon, kayo na po magbigay,” she said during her closing remarks. [Jodie Andrea G. Pangilinan]

From page 1

Tarlac State University ranks in the ME and RME Board Exams

The national passing rate for ME board exam is 70.65% and 59.54% for the RME board exam.

Meanwhile, the university also performed in the September 2019 Registered Electrical Engineer (REE) Licensure Examination with 43 passers out of 44 first-time takers garnering 97.73 passing percentage.

ME Department’s Initiatives

In a joint interview, Engr. Adam Rombaoa, the current chairperson of ME department, and his predecessor Engr. Bernardino P. Nalipay, expressed their immense satisfaction in the recent board exam results. “Kaya [nang] matapos yung board

exam, medyo excited kami. Kasi parang feeling namin, we will make it to the top 10 performing schools kasi nga parang maganda yung naging passing rate,” Nalipay said.

When asked about the factors contributing to the success of the examinees, Engrs. Nalipay and Rombaoa talked about how the students themselves were enthusiastic and diligent when it comes to their reviews. Aside from this, the department also invites their alumni to conduct seminars and workshops.

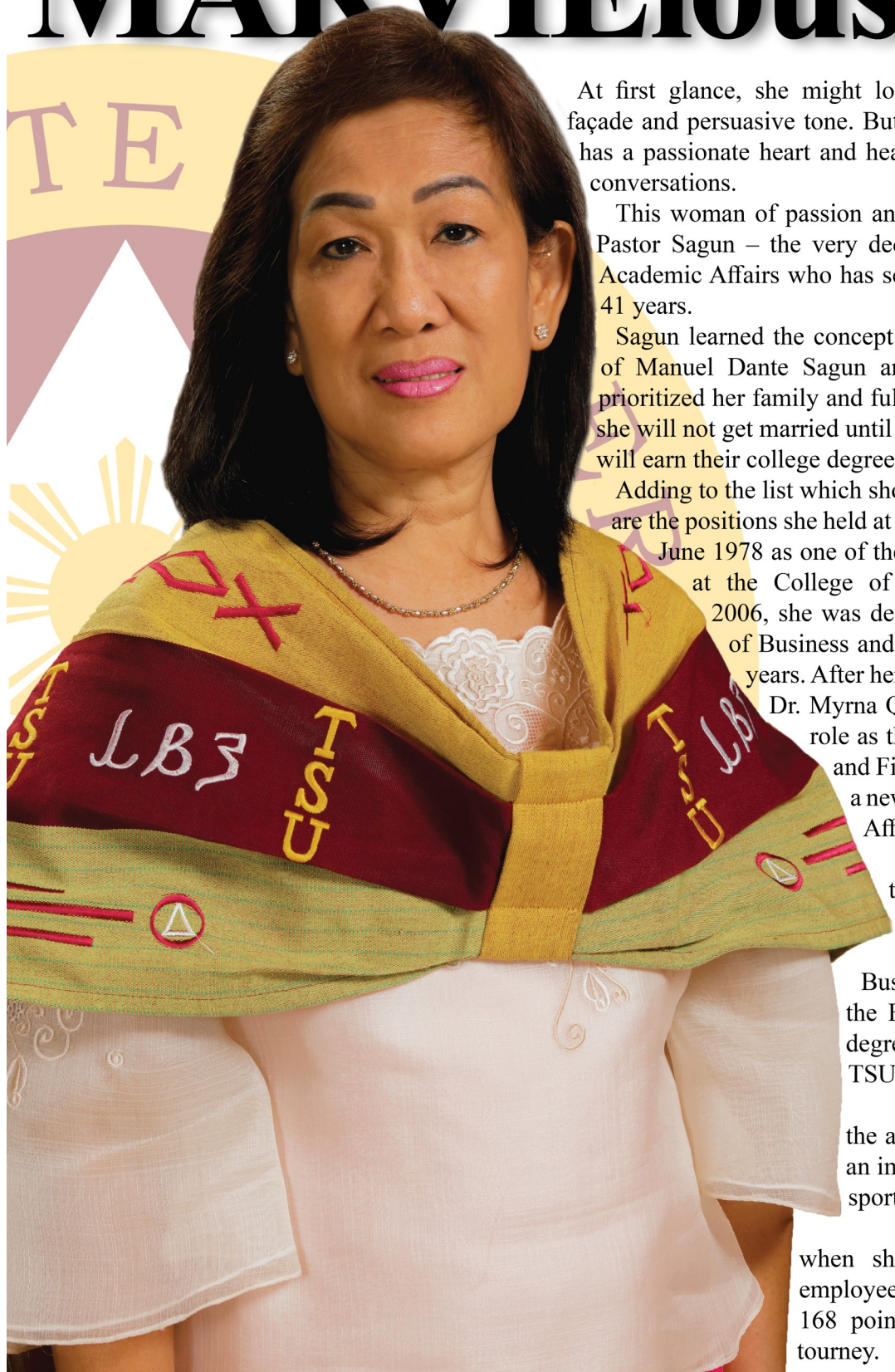
EE In-House Reviews

Meanwhile, the Electrical

Engineering Department conducts in-house reviews to prepare its students for the upcoming board exams. Engr. Crispin Flora, the chairperson of the department, said in an interview that ever since the in-house pre-board reviews started three years ago, they observed an improvement in their board exam performance.

“Ngayon ang gusto naming mangyari is yung pati yung mga hindi nakapagpre-board pwede silang magreview dito during Saturdays mag i-in house lang... [para] matulungan din sila,” he added referring to repeaters taking the exams. [Jodie Andrea G. Pangilinan]

A woman with a MARVIElous heart



At first glance, she might look intimidating due to her serious façade and persuasive tone. But unbeknownst to many, this woman has a passionate heart and hearty laugh apparent during engaging conversations.

This woman of passion and substance is Dr. Michaela Marvie Pastor Sagun – the very dedicated outgoing Vice President for Academic Affairs who has served the Tarlac State University for 41 years.

Sagun learned the concept of responsibility as the eldest child of Manuel Dante Sagun and Encarnacion Pastor Sagun. She prioritized her family and fulfilled her promise to her mother that she will not get married until her two siblings, Boyet and Marissa, will earn their college degrees.

Adding to the list which shows her dedication and responsibility are the positions she held at TSU. Sagun entered the university in

June 1978 as one of the first two faculty members assigned at the College of Business Administration. In June

2006, she was designated as the Dean of the College of Business and Accountancy which lasted for eight years. After her stint as college dean, TSU President

Dr. Myrna Q. Mallari asked her to take a bigger role as the Vice President for Administration and Finance. In July 16, 2018, she assumed a new post as Vice President for Academic Affairs.

When it comes to credibility in the academe, she has established her expertise in business administration through her bachelor's degree in Business earned at the University of the East and her master's and doctorate degrees in Business Administration from TSU.

Other than her achievements in the academe, this intellectual woman has an immense creative side. Sagun is also a sporty woman, a dancer, and a fashionista.

Sagun's sporty side was shown when she bested Tarlac City government employees in a bowling tournament earning 168 points – the highest score in the said tourney.

With her passion in dancing, she put up the Cultural Dance Troupe for the then Tarlac College of Technology with Prof. Marcelino Balanquit, Culture and Arts Section Head, and Ms. Aurelia Valencia, University Board Secretary, as her dancers.

And when it comes to fashion, Sagun internalized the advice of her fashion consultant – her mother.

“My mom has always been advising me, ‘You don't need to go for fashion. Sabi niya kasi naka-fashion ka nga pero di mo naman bagay and I was always advised by my mom na when it comes to clothing. Kasi my mom is a reader sa mga magazines din and whatever she learns from there, sinishare niya sa amin ng kapatid kong babae, like, for example, what you wear in school, you should not wear in parties,” she shared in an interview.

Indeed, Sagun has contributed a lot to the university, may it be in terms of work or creativity, and these were not disregarded.

Last September 23, 2019, the university administration organized a surprise 65th birthday and send-off party for her at the Bulwagang Kanlahi, San Vicente, Tarlac City. The goal of the party is to reciprocate her hard work, dedication, and contributions.

Sagun was in tears when she entered the hall and saw her TSU family welcoming her with a red carpet fit for an elegant lady. What made her cry even more is the presence of her siblings who came all the way from New York to take part in the celebration.

But her service to TSU does not end with her mandatory retirement. During the party, Dir. Marlon Dela Cruz of the Human Resource Development and Management Office announced that Sagun will continue serving the university as Technical Assistant to be assigned at the Office of the University President.

Sagun still hopes that she would do better for the university. “I should always be in [the] pursuit of academic excellence by trying to improve in services being rendered with the different colleges, but at the same time also, maraming trabaho ang dapat gawin because we always look forward to continual improvement of our services to our clientele which are for the students,” Sagun said.

All of these are evidences as to how dedicated and passionate Dr. Michaela Marvie P. Sagun is in serving TSU. This is a testament that Marvie, as she is fondly called, is a woman with a MARVIElous heart.

[Maria Adelaida Calayag & Jazzel Llneli Manabat]

